

## HOW IS THE DEPARTMENT OF CORRECTIONS GOING TO KNOW WHEN THEY HAVE ACHIEVED THEIR KEY OUTCOMES?

The measurements that were selected to be included in the strategic plan were based on the measures' ability to indicate whether the department is achieving each of the key outcomes and objectives.



A quarterly report has been developed for Department of Corrections Executive Staff, which shows

trends in these measures, ensuring timely decision-making can be made if trends show the need for change.

Strategies and the action plans that detail how a strategy will be implemented are also key in achieving the department's key outcomes.

## CONTACT INFORMATION

Visit the Department of Corrections website for a full copy of the FY06 Strategic Plan at the following website: <http://www.doc.missouri.gov>, or contact the Department's Planning Section at (573) 522-5083 for questions.

## Missouri Department of Corrections FY06 Strategic Plan Executive Summary



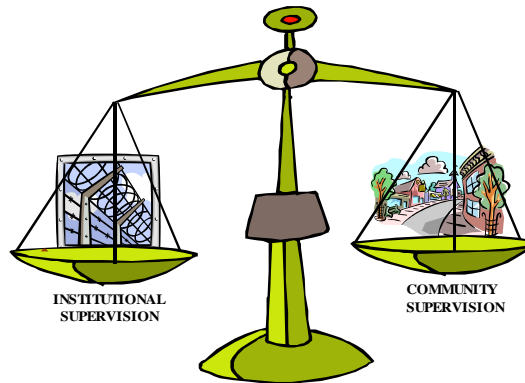
**MISSION:** The Department of Corrections with victims, communities and state and local governments improves public safety through secure confinement and effective community interventions. Through our cooperative efforts to provide effective correctional services, we hold offenders accountable for their behavior and prepare them to be productive citizens.

**VISION:** In partnership with all Missourians, we create safer communities through a balanced correctional system of prison and community based sanctions.

## VALUES: We Believe:

- That public trust is enhanced when staff abide by the laws and adhere to the highest level of ethical and moral behavior;
- In the continuous pursuit of organizational excellence;
- That all persons should be treated respectfully, fairly, honestly and with dignity;
- In the empowerment of all staff to perform their job responsibly;
- That our actions affect the safety and security of everyone; public trust and public confidence are enhanced by our professional and personal conduct and, our actions influence the public's opinion of our organization;
- In the power of teamwork;
- That all individuals must be accountable for their actions;
- In the importance of looking for similarities while also accepting and respecting the differences in people;
- That effective and open communications at all levels is essential;
- In the continuous development of staff.

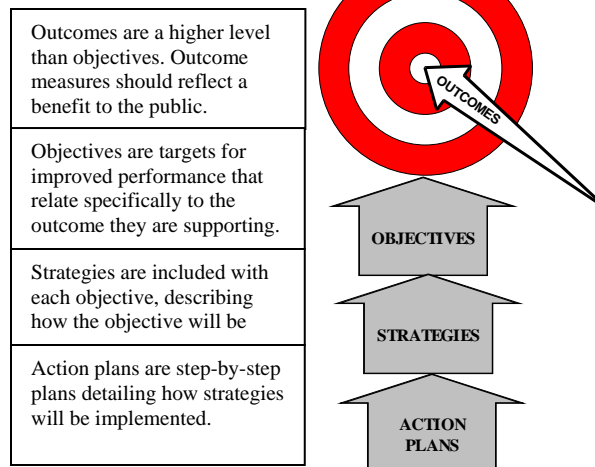
## WHERE DOES THE DEPARTMENT OF CORRECTIONS WANT TO GO?



Balancing departmental resources between offender supervision in the institutions and in the community will help prepare offenders to be productive citizens.

## HOW WILL THE DEPARTMENT OF CORRECTIONS GET THERE?

The identification of key outcomes, objectives, strategies and action plans will provide guidance needed to meet its mission. The connection between the various components of the strategic plan is illustrated below.



**Key Outcome 1: Improve public safety by increasing the success rate of probationers under supervision.**

**Key Objective 1A:** Increase or maintain the success rate of probationers completing community-based rehabilitation programs.

**Key Objective 1B:** Increase the success rate of probationers completing community-based supervision strategies.

**Key Objective 1C:** Increase the success rate of probationers completing institutional substance abuse treatment.

**Key Outcome 2: Improve public safety by increasing the success rate of parolees released from incarceration.**

**Key Objective 2A:** Increase the success rate of parolees completing community-based rehabilitation programs.

**Key Objective 2B:** Increase or maintain the success rate of parolees completing community-based supervision strategies.

**Key Objective 2C:** Increase or maintain the success rate of parolees completing institutional substance abuse treatment, sex offender treatment and education in prison.

**Key Outcome 3: Ensure public safety by managing available institutional space to properly incarcerate offenders.**

**Key Objective 3A:** Reduce the rate of institutional population growth from a 4-year average rate of 2.4 offenders per day in FY04 to a 4-year average rate of 1.0 per day by FY08.

**Key Objective 3B:** Increase the percentage of offenders who indicate a need for sex offender and substance abuse treatment programs to be enrolled at a time that allows the offender to complete the program prior to their Presumptive Release Date.